Application for Employment

(PLEASE PRINT)
Position(s) Applied for_____

Date of Application_____/_____/_____ Telephone (_____)_____

Name_____
FIRST MIDDLE LAST

Address_____
STREET CITY STATE ZIP CODE

Are you related to anyone currently working for the City? YES ☐ NO ☐ If yes, please list who: _____

If you are under 18, can you furnish a work permit?..... YES ☐ NO ☐

Have you ever been employed here before?..... YES ☐ NO ☐

Are you legally eligible for employment in this country?..... YES ☐ NO ☐
(Proof of U.S. citizenship or immigration status will be required upon employment.)

Date available for work?....._____/_____/_____

Type of employment desired ☐ Full Time ☐ Part-Time ☐ Temporary ☐ Seasonal ☐ Educational Co-Op

Are you able to meet the attendance requirements of the position?..... YES ☐ NO ☐

Have you been convicted of a felony in the last seven (7) years?..... YES ☐ NO ☐
(Such conviction may be relevant if job related, but does not bar you from employment)

If yes, please explain: _____

Driver's license number (if required by job) _____ State_____

Employment History

List your last three (3) employers, assignments or volunteer activities, starting with the most recent, including military experience.

From	To	Employer	Telephone ( )
Job Title		Address	
Immediate Supervisor and Title		Summarize the nature of work performed and job responsibilities	
Reason for leaving		Hourly Rate/Salary Start $_____ per_____ Final $ _____ per _____	

From	To	Employer	Telephone ( )
Job Title		Address	
Immediate Supervisor and Title		Summarize the nature of work performed and job responsibilities	
Reason for leaving		Hourly Rate/Salary Start $_____ per_____ Final $ _____ per _____	

From	To	Employer	Telephone ( )
Job Title		Address	
Immediate Supervisor and Title		Summarize the nature of work performed and job responsibilities	
Reason for leaving		Hourly Rate/Salary Start $_____ per_____ Final $ _____ per _____	

THE CITY OF WAUKON IS AN EQUAL OPPORTUNITY EMPLOYER

Are you a "Veteran" as defined in Iowa code Section 35.1 (see attached copy)? YES NO

If so, describe the service which qualifies you as a veteran.

Military Service Branch	Begin / End Dates of Service	Type of Discharge

Skills and Qualifications

Summarize special skills and qualifications acquired from employment or other experiences that may qualify you for work with the City.

Educational Background

High School Name and Location	Years Completed	Did you graduate?	Course of Study
College Name and Location	Years Completed	Did you graduate?	Course of Study
Other	Years Completed	Did you graduate?	Course of Study

References

Name	Telephone	Years Known

It is understood and agreed upon that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from the Employer's service if I have been employed.

I give the Employer the right to investigate all references and to secure additional information about me, if job related. I hereby release from liability the Employer and its representatives for seeking such information, and all other persons, corporations or organizations for furnishing such information.

The Employer is an Equal Opportunity Employer. The Employer does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state, or federal law.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the Employer and still wish to be considered for employment, it will be necessary to fill out a new application.

I understand that just as I am free to resign at any time, the Employer reserves the right to terminate my employment at any time, with or without cause and without prior notice (except as otherwise provided by law). I understand that no representative of the Employer has the authority to make any assurances to the contrary.

Signature of Applicant_____ Date_____/_____/_____

Chapter 35
Veterans Affairs

35.1 Definitions.

As used in this chapter and chapters 35A through 35D:

1. *"Department"* means the Iowa department of veterans affairs created in section 35A.4.
2. *"Veteran"* means any of the following:

a. A resident of this state who served in the armed forces of the United States at any time during the following dates and who was discharged under honorable conditions:

(1) World War I from April 6, 1917, through November 11, 1918.
(2) Occupation of Germany from November 12, 1918, through July 11, 1923.
(3) American expeditionary forces in Siberia from November 12, 1918, through April 30, 1920.
(4) Second Haitian suppression of insurrections from 1919 through 1920.
(5) Second Nicaragua campaign with marines or navy in Nicaragua or on combatant ships from 1926 through 1933.
(6) Yangtze service with navy and marines in Shanghai or in the Yangtze valley from 1926 through 1927 and 1930 through 1932.
(7) China service with navy and marines from 1937 through 1939.
(8) World War II from December 7, 1941, through December 31, 1946.
(9) Korean Conflict from June 25, 1950, through January 31, 1955.
(10) Vietnam Conflict from February 28, 1961, through May 7, 1975.
(11) Lebanon or Grenada service from August 24, 1982, through July 31, 1984.
(12) Panama service from December 20, 1989, through January 31, 1990.
(13) Persian Gulf Conflict from August 2, 1990, through the date the president or the Congress of the United States declares a cessation of hostilities. However, if the United States Congress enacts a date different from August 2, 1990, as the beginning of the Persian Gulf Conflict for purposes of determining whether a veteran is entitled to receive military benefits as a veteran of the Persian Gulf Conflict, that date shall be substituted for August 2, 1990.

b. (1) Former members of the reserve forces of the United States who served at least twenty years in the reserve forces and who were discharged under honorable conditions. However, a member of the reserve forces of the United States who completed a minimum aggregate of ninety days of federal active duty, other than training, and was discharged under honorable conditions, or was retired under Tit. 10 of the United States Code shall be included as a veteran.

(2) Former members of the Iowa national guard who served at least twenty years in the Iowa national guard and who were discharged under honorable conditions. However, a member of the Iowa national guard who was activated for federal duty, other than training, for a minimum aggregate of ninety days, and was discharged under honorable conditions or was retired under Tit. 10 of the United States Code shall be included as a veteran.

(3) Former members of the active, oceangoing merchant marines who served during World War II at any time between December 7, 1941, and December 31, 1946, both dates inclusive, who were discharged under honorable conditions.

(4) Former members of the women's air force service pilots and other persons who have been conferred veterans status based on their civilian duties during World War II in accordance with federal Pub. L. No. 95-202, 38 U.S.C. §106.

(5) Former members of the armed forces of the United States if any portion of their term of enlistment would have occurred during the time period of the Korean Conflict from June 25, 1950, through January 31, 1955, but who instead opted to serve five years in the reserve forces of the United States, as allowed by federal law, and who were discharged under honorable conditions.

(6) Members of the reserve forces of the United States who have served at least twenty years in the reserve forces and who continue to serve in the reserve forces.

Members of the Iowa national guard who have served at least twenty years in the Iowa national guard and who continue to serve in the Iowa national guard.

c. A resident of this state who served on federal active duty, other than training, in the armed forces of the United States and who was discharged under honorable conditions.

99 Acts, ch 180, §2; 2003 Acts, ch 142, §4, 11; 2005 Acts, ch 115, §2 – 4, 40; 2009 Acts, ch 164, §1, 7; 2010 Acts, ch 1061, §180; 2012 Acts, ch 1072, §26, 27

35.2 Proof of veteran status for certain veterans.

In order to fulfill any eligibility requirements under Iowa law pertaining to veteran status, a veteran described in section 35.1, subsection 2, paragraph *"b"*, subparagraph (6) or (7), shall submit the veteran's retirement points accounting statement issued by the armed forces of the United States, the state adjutant general, or the adjutant general of any other state, to confirm that the person has completed twenty years of service with the reserve forces or the national guard.

2005 Acts, ch 115, §5, 40 Tue Nov 24 21:15:08 2020 Iowa Code 2021, Section 35.1 (21, 0)